

BSNL CASUAL & CONTRACT WORKERS' FEDERATION

K. G. BOSE SMRITEE BHAWAN
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BSNLCCWF/Gratuity/17

17/03/2017

To,

Shri Anupam Srivastava,
CMD BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001

Sir,

Sub: - Gratuity Payment for the Contract Labours is being denied- Intervention solicited - req.

We are very much happy that the Corporate Office has taken a very firm stand to implement the minimum wage and EPF, ESI facilities to the Contract Workers in BSNL. But it is unfortunate that Gratuity Payment is being denied by the Contractors in BSNL on the plea that no such instruction has been issued by the Corporate Office so far.

Sir, we have discussed the matter with the Management since long time. According to the Gratuity act in our country there is no difference between the Regular Staff and Contract Labours. Though it is fact that gratuity payment is a responsibility of the Contractors but at the same time, being a principal employer we cannot avoid our responsibility.

It is our unrest requests to you please take serious action on the subject so that deceased family of the Contract Labourers or the labourers who have retired after tendering 5 years in service in our establishment.

Hope this time will also we will get your active intervention so that the poor workers can get the justice.

Thanking you,

Yours sincerely,



[Animesh Mitra]
Secretary General