

**CORPORATE OFFICE:**

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Labour Establishment (LE) Section  
Establishment Branch

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**भारत संचार निगम लिमिटेड**

(भारत सरकार का उपक्रम)

**BHARAT SANCHAR NIGAM LIMITED**

(A Govt. of India Enterprise)

**File No.11-3/2016-LE**

**Dated: 22.08.2017**

To

All Heads of Telecom Circles/  
All Heads of Telecom Districts/  
Other Administrative Units,  
BSNL.

Sub: Revision of Wages of Casual Labourers in BSNL in view of revision of Minimum Wages notified by Government of India dated 19.01.2017.

Sir,

Reference is invited to the Gazette notification dated 19.01.2017 issued by Ministry of Labour and Employment, Govt. of India revising thereby the Minimum daily wages payable to the labour.

In view of the aforesaid Government of India Notification the approval of the competent authority is hereby conveyed to the following:-

- A. The wages of Casual Labour continue to be engaged in BSNL should continue to be calculated on the basis of basic pay plus applicable DA on the minimum of lowest CDA pay scale of Government of India [6<sup>th</sup> Central Pay Commission CDA pay scales] i.e. in terms of this office letter no.269-11/2009-Pers.IV/LE dated 01.01.2010.
- B. Wherever the wages so calculated are less than the wages prescribed under the Minimum Wages Act as notified, including the State amendments, the higher of the two should be paid.

Necessary action may be taken accordingly.

Yours Faithfully,

*J.K. Mishra*  
22.08.17

(J. K. Mishra)

**Asstt. General Manager (Estt.II)**