

# **BSNL CASUAL & CONTRACT WORKERS' FEDERATION**

**K. G. BOSE SMRITEE BHAWAN**

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**Date : 05/05/2017**

**To**

**The District and  
Branch Secretaries.**

*Dear Comrades,*

***At the outset BSNLCCWF conveys heartfelt  
“May Day” greetings to all of you.***

The Central Executive Committee meeting of BSNLCCWF was held on 19<sup>th</sup> April, 2017 at New Delhi. The meeting was presided by Com. V.A.N. Namboodiri, President, BSNLCCWF. Com. Animesh Mitra, Secretary General, presented the report on activities. Com. Tapos Banerjee, Treasurer, submitted the accounts. Com. P. Abhimanyu, General Secretary, BSNLEU and V.P., BSNLCCWF, suggested some important inputs for the Organisation. The meeting reviewed the last programme of “March to Parliament” on 22<sup>nd</sup> March and all leaders has appreciated the overwhelming response of the contract–casual workers in the programme. It was also observed that the expenditure for the “Parliament March” programme was donated and contributed by most of the circles but at the same time a few circle unions have not contributed sufficient amount of money to make the programme a grand success. The latest development of revision of the wages of the contract and casual workers as per the Gazette Notification was also reviewed. After threadbare discussion, the following decisions have been taken for early implementation.

### ***Organisation.***

Organizational position was reviewed in the meeting and it is observed that BSNLCCWF is increasing by leaps and bounds throughout the country. Most of the circles have organised the contract and casual labourers and formed the district unions and circle unions at Haryana, Bihar, UP(E), UP(W), NE-I, Jammu and Kashmir, Punjab etc. either through conducting conferences or conventions. The Unions have also taken some decisions to organise programme at Circle and District level to achieve their legitimate demands.

### ***CEC meeting.***

It has decided that the next Central Executive Committee meeting of BSNLCCWF will be held on 22<sup>nd</sup> and 23<sup>rd</sup> July, 2017, at Meerut in UP (W) circle. All CEC members are requested to book the ticket to and fro in advance. Meeting will start on 2:00 P.M. on 22/7/2017 and will be concluded after lunch break on 23/07/2017.

### ***Revision of wages for the Casual / Contract Workers.***

Gazette Notification has already been published by the Ministry of Labour and the Chief Labour Commissioner has issued an order to revise the minimum wages from 19<sup>th</sup> January, 2017. After continuous pressure on this subject, the Corporate Office issued a letter addressed to the all circle heads wherein it is stated that there is no need for any endorsement to implement the specific order as it is a statutory order issued by the Government of India. All Circle Secretaries are therefore requested to raise their voice before the

authority to implement that order. If the authority avoids, you have to organise the programme and lodge the complaint before the Regional Labour Commissioner.

***Enhancement of wages to Casual Workers.***

BSNLCCWF has already submitted the letter to the CMD, BSNL, Director (HR) and GM (Estt.) regarding the revision of the daily rate of the wages of the casual labourers based on the minimum relevant pay scale of the 7<sup>th</sup> CPC and discussed with them in several times. They informed that in this regard, they have already formed a committee to review the demand of the Federation. But BSNL CO has not taken a decision till date. In this connection, BSNLCCWF has lodged a complaint before the Chief Labour Commission, New Delhi to implement the minimum relevant pay scale of the Central Government.

***Meeting with the Management.***

On 18<sup>th</sup> & 19<sup>th</sup> April the BSNLCCWF leaders met with Director (HR), GM (Restg.) and Chief Labour Commissioner to discuss the burning problems of the Casual/Contract laboureres. Federation has made a complaint to the CLC Sri Anil Kr. Nayek, regarding the derogative role of the BSNL Authority regarding implementation of revised labour rate as per Gazette Notification for the Contract Labourers as well as revision of wages of the Casual labourers as per 7<sup>th</sup> CPC. The leaders also submitted a list of the deceased Casual/Contract labourers for extension of gratuity to the family members of the deceased. Regarding regularisation of the Casual labourers the leaders expressed their unhappiness to Director (HR) for the dillydallying attitude of the administration in this matter. The issue of categorisation of contractual workers (e.g. Skilled / Unskilled / Semiskilled etc.) issue was also raised by the leaders in the meeting with Sri Ashutosh Gupta, GM (Restg.). He assured necessary instructions will be conveyed to those Circles who have enquired regarding this matter.

***Subscription.***

All Circle/District /Branch Secretaries are requested to collect the subscription from the members and send the share of the CHQ month wise.

*Yours Comradely*



**(Animesh Mitra)**  
**Secretary General.**  
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