

# BSNL CASUAL & CONTRACT WORKERS' FEDERATION

K. G. BOSE SMRITEE BHAWAN

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No. BSNLCCWF/Wages/2017

25/10/2017

To

The Chief Labour Commissioner, (Central),  
Ministry of Labour and Employment  
Shram Shakti Bhawan  
Rafi Marg, New Delhi-110001.

Respected Sir,

Sub: - Wages to the Casual Labourers in BSNL - req.

Please recall our discussion held on 19-04-2017 in your chamber regarding revision of the wages of casual labourers as per the 7th CPC recommendations.

There are about 3000 left out Casual Labourers working in BSNL since last 20 to 30 years. These casual labourers have been engaged by Department of Telecommunication, Government of India and they have been performing their duties as regular employees. They are being paid the wages on the basis of the 1/30th of pay at the minimum of the relevant pay scale of Central Government employees plus Dearness Allowance as per the guide lines laid down by the Department of Personnel and Training, GoI vide letter No. No.49014/2/86-Estt.(C) dated 07-06-1988.

After recommendation of Fifth Central Pay Commission, Department of Telecommunications issued an order vide letter No. 269-II/98-STN-II dated 15-09-1998 to revised the Group –D Pay Scales to Casual Labourers (without Temporary Status) working in the DOT. At the time of formation, BSNL has not issued any order regarding the wages of casual labourer who are eligible for regularization. DOT order is continued by BSNL till 2010.

After recommendation of Sixth Central Pay Commission, BSNL has issued an order Dated 01-01-2010 (copy enclosed), revision of the wages to the casual labourers as per the Revised CDA Pay Scales for Group D Cadre. (IS Pay Band) notified by the Government of India vide G.S.R. No. 622(E) dated 29/08/2008 (Central Civil Services [Revised Pay] Rules, 2008).

But, It is very painful that after recommendation of Seventh Central Pay Commission, BSNL has not revised the minimum pay scale. i.e. Rs.18000/- for the poor Casual Labourers. But, it is also observed that BSNL has issued an order to implement the 6th CPC recommendation for the officers of BSNL.

Your active intervention is solicited so that the minimum relevant pay scale of the 7th CPC i.e. Rs.18,000/- is implemented to the Casual Labourers.

Thanking you,

Yours sincerely,



[Animesh Mitra]  
Secretary General